



CONFLICT RESOLUTION CENTER OF MONTGOMERY COUNTY, INC.

Board development for 2011: What We Are Looking For

General

- Commitment to CRCMC's mission
- Ability and willingness to be part of an active Board for three years, including availability to prepare for and attend six to ten Board meetings per year
- Specialized knowledge, such as law, organizational consulting, finance, or development
- Interest in one or more of our committees
- Ability to work collaboratively
- Diversity, including race, ethnicity, age, gender, area of residence, field of employment, education, and/or income
- Past service on a nonprofit board of directors
- Leadership skills

Development and outreach skills

- Familiarity with any of the following: the county's business or legal communities; local ethnic, racial, or religious communities; county government and local politics; local philanthropists or foundations
- Experience with, and enjoyment of, networking and public speaking
- Ability to organize events
- Strong persuasive writing skills
- Willingness to talk about our budget and financial needs, and to ask people for money
- Fundraising knowledge
- Ability to develop creative methods to encourage donations
- Experience obtaining government or private grants

Governance skills

- Strong analytical and writing skills (for work on policies, bylaws, and handbooks)
- Familiarity with legal and other issues facing nonprofits
- Strong organizational skills
- Familiarity with different ethnic and other communities within the county
- Experience with, and enjoyment of, networking
- Experience recruiting and orienting new employees or Board members

Financial skills

- Financial literacy and knowledge - *e.g.*, bookkeeper, accountant, businessperson
- Ability to develop and monitor an organizational budget
- Familiarity with QuickBooks