

COMMUNITY CONFERENCING



For concerns related to:

**FIGHTING, THEFT,
VANDALISM, BULLYING,
THREATS**



**Resolving Conflict
Restoring Relationships**

Office Hours:

Mon - Fri, 9 AM - 4 PM

301-652-0717

CRCMC is supported in part by:

- ◇ Maryland Mediation and Conflict Resolution Office (MACRO)
- ◇ Governors Office of Crime Control and Prevention
 - ◇ The Trawick Foundation
- ◇ Montgomery County Health and Human Services
 - ◇ Department of Family Administration
 - ◇ Individual donors like you!

CRCMC is a 501(c)(3) organization

CFC # 80049

United Way # 9386

Maryland Charity Campaign #3876

Montgomery Alliance #M264



**CONFLICT RESOLUTION CENTER
OF MONTGOMERY COUNTY**

BCC Regional Services Center
4805 Edgemoor Lane - 2nd floor
Bethesda, MD 20814

Phone: 301-652-0717
E-mail: youth@crcmc.org



Community Conferencing Solutions for Youth



**Conflict Resolution Center
of Montgomery County**

Tel: 301-652-0717

Community Conferencing: It's your solution!

What is a Community Conference?

A Community Conference is a meeting of a group of people affected by an incident. The goal of the conference is for the participants to:

- **Understand what happened**
- **Hear how everyone has been affected**
- **Create an agreement that will repair the harm and create a better situation for the future**

Who are the participants?

The participants are everyone affected by the conflict or situation:

- **Those who caused the harm**
- **Those who have been harmed**
- **Their affected family members**
- **Members of the school staff or community who also have been affected**

How long does it last?

A typical conference lasts about an hour or two



YOUTH RESTORATIVE JUSTICE INITIATIVE

OF THE CONFLICT RESOLUTION CENTER OF MONTGOMERY COUNTY



DIALOGUE PROCESSES THAT WORK



Who can get a conference started?

Anyone can call us to find out about holding a community conference including parents, students, teachers, counselors, police etc.

Questions?

Call us at (301) 652-0717 or email us at youth@crcmc.org

What are the outcomes of a Conference?

The immediate outcome is the **Community Conference Agreement**

The terms of the agreement are created by the participants. **99% of Community Conferences end with a consensus agreement**

Agreements are recorded in writing and signed by key participants, who are then given a copy of the agreement

The staff at CRCMC then follow up on the terms of the agreement to track progress

Benefits:

- Everyone attending gets a chance to speak
- Those who have been harmed are directly involved in deciding the outcome
- Those who have caused harm hear how others have been affected and are held accountable for their actions
- Increases chances of repairing the harm and provides healing and closure
- Strengthens community and school relationships
- There is less likelihood that those causing the harm will become "repeat offenders"